

INTERCOUNTRY
ADOPTION
BOARD'S
(ICAB'S)
CY 2016
ANNUAL
REPORT



INTERCOUNTRY ADOPTION BOARD (ICAB)

CY 2016 ANNUAL REPORT

I. INTRODUCTION

The Intercountry Adoption Board (ICAB) is the Central Authority of the Philippines acts as the policy making body for purposes of carrying out the provisions of Republic Act 8043 (The Intercountry Adoption Act of 1995). It continuously take initiatives to achieve its commitment based on its mandate. ICAB has undertaken activities and strategies to ensure protection of Filipino children placed for international adoption through monitoring and regulation of its partner agencies (FAAs) and to ensure compliance with the standards and deter trafficking of Filipino children.

II. ACCOMPLISHMENTS ALONG MAJOR FINAL OUTPUTS

1. Policy Formulation and Regulation of Foreign Adoption Agencies

ICAB has prescribed rules and regulations, developed policies, guidelines, procedures, programs and services that prevent trafficking of children and protect the Filipino child adopted abroad pending the finalization of the placement.

There were twenty-three (23) Board meetings during the semester where issues and concerns on ICAB policies and procedures, bilateral agreements and problems were discussed, deliberated upon and resolutions arrived at.

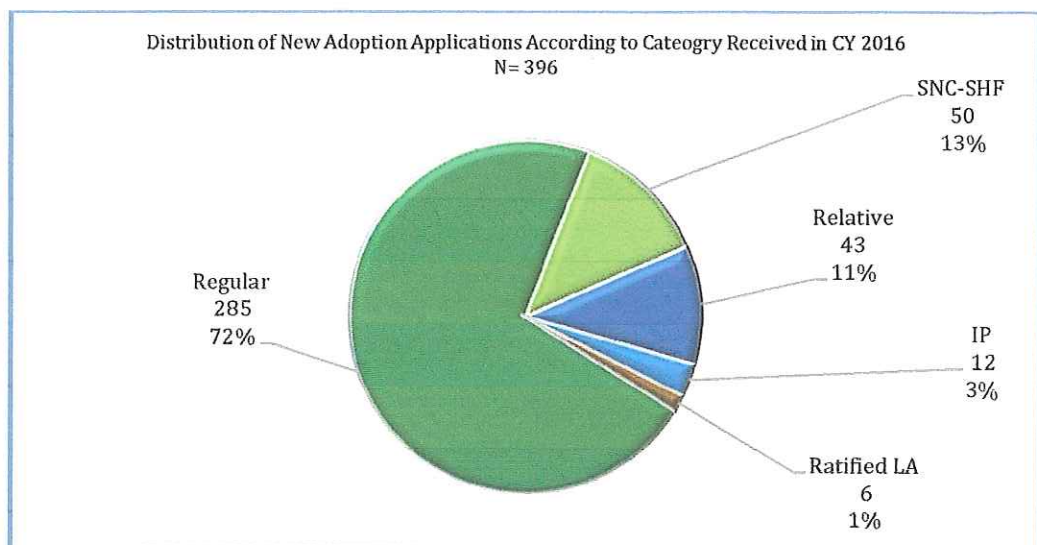
- ICAB continues to review the modification on the 2014 allocation system on the number of adoption applications and placement per foreign adoption agency effectively lessening the waiting period for child referral.
- Re-accreditation/authorization with due diligence visit to the following adoption agencies as well as consultation/dialogue with the Central Authorities:
 - Foreign Adoption Agency:
 - Asociacion de Ayuda dela Infancia du Monde (AAIM), Spain
 - VIDA, New York

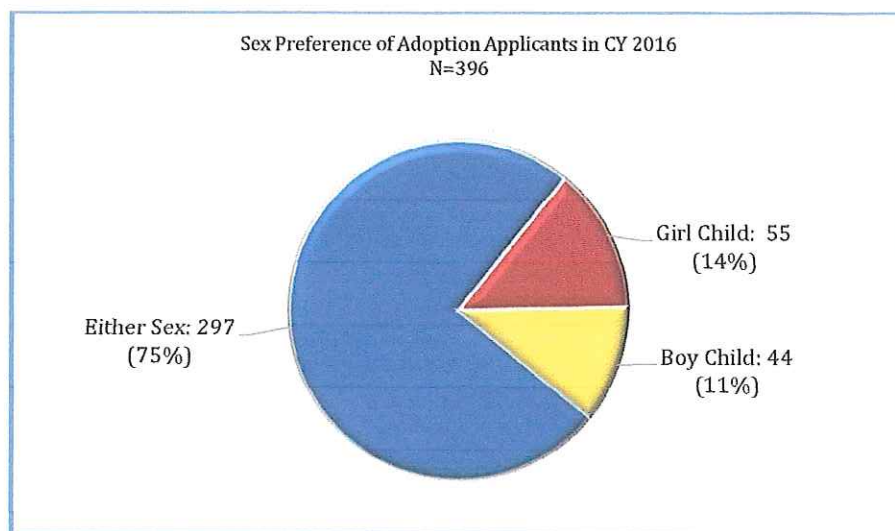
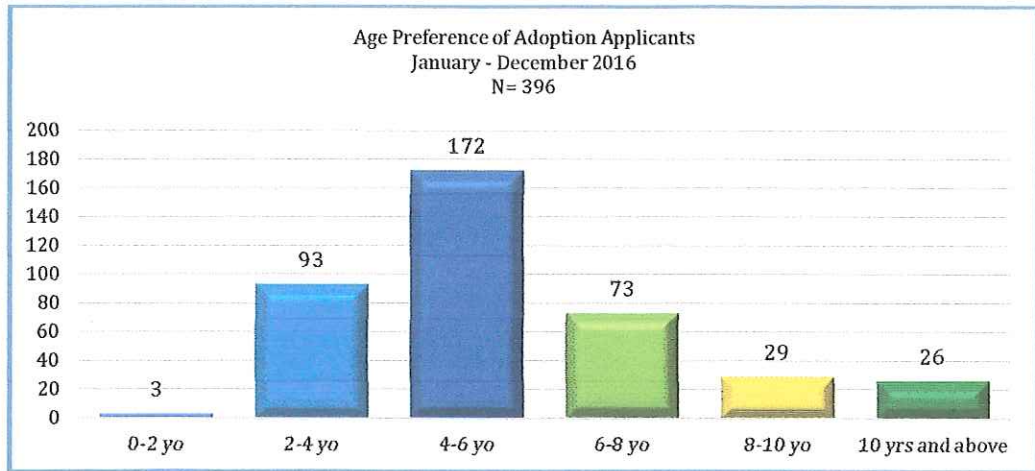
- Madison Adoption Associates, Delaware
- Sunrise Family Services Society, British Columbia
- Hand in Hand International, Indiana USA
- Lifelink International Adoptions, Illinois
- Les Amis Des Enfants Du Monde (LAEM), France
- Medecins Du Monde (MDM) Paris France
- International Christian Adoptions, Temecula California
- Vista Del Mar Family and Child Services, Los Angeles California
- Great Wall of China/Children of All Nations (CAN), Austin Texas
- Renewal of partnership and cooperation with the following Central Authorities of the Receiving Countries through personal dialogue and consultation aimed to clarify adoption issues, recent policies and guidelines of respective countries and discuss challenges and good adoption practices:
 - (An Bord uchtdala) Udaras Uchtdala NahEireann - Central Authority for ICA (Adoption Authority of Ireland)
 - Australian Central Authorities (Canberra, Australia)
 - Catalonia Institute for Foster Care and Adoption - Spanish Central Authority (Barcelona, Spain)
 - Agence Francais del Adoption (AFA) France
- Agence Francaise de l' Adoption (AFA) France was approved to undertake the pilot Hosting Program in July 2016 with an ICAB senior social worker escorting the children. The ICAB SWO V was approved by the Board to escort the children participants to the pilot Hosting Program in France to be held in July 2016.
- Approved the full accreditation of Chosen Children's Village Foundation, Inc. as a liaison service agency following compliance and completion of necessary requirements.
- Approved the Board Resolution that children domestically adopted and unrelated to the Prospective Adoptive Parents (PAPs) must be declared legally available for adoption by the DSWD as required by R.A. 9523 and that in compliance with The Hague Convention, the Board shall not "ratify" finalized domestic adoption cases granted from August 2016 except for such domestic adoptions where the child has been the subject of an original ICA application duly referred to ICAB by the Central Authority of the Receiving Country.
- Approved the extension of the supervised trial custody period from 6 months to 9 months for older children and sibling groups, if assessed that there is a need in order to provide the children and adoptive parents with the necessary intervention with full support that will conclude with the finalization of the adoption.
- Approved that the paternal and maternal surname shall be indicated in the amended Birth Certificate and the Affidavit of Consent to Adoption signed by the DSWD Secretary (which reflects the name of the child and his/her adoptive parents) shall serve as the basis for the registration of the child's maternal and paternal surname in the amendment of his/her Certificate of Live Birth.

- Effective July 2016, application of Prospective Adoptive Parents who are 51 years old and above will be included in a separate Roster of Approved Adoptive Applicants willing to accept older children.
- Two (2) Board Members and the Executive Director travelled to Australia to confer with the Central Authority of Victoria and the Attorney General's Office of Barton Australia to discuss and resolve an urgent and serious case of disruption of the adoption placement of a sibling group. The Board required the removal of the children as it was indicated that it is not in the children's best interest to remain in the home. The Victoria Australia Central Authority was given 2 weeks to a month to facilitate the removal of the siblings from the home and be placed in a more qualified adoptive family.

2. Program Development and Implementation

- One thousand one hundred twenty-two (1,122) inquiries were responded to and clarified the peculiarities of the Philippine ICA law particularly on relative adoption; its process, procedures and requirements.
- Three hundred ninety-six (396) new adoption applications were assessed during the year of which 427 were approved. Among the 427 approved adoption applicants, 175 were carry-over from CY 2015 and 252 new applications received within the year. The adoption applicants were found to be eligible and suitable prospective adoptive parents and complied with the documentary requirements of ICAB.



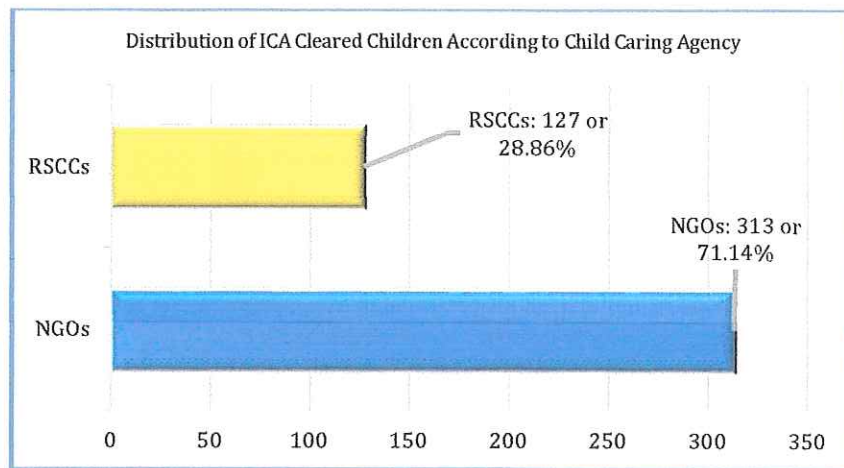


- Of the total of 427 approved adoptive applicants awaiting child referral, 320 Prospective Adoptive Parents (PAPs) were matched, 279 accepted the child referral and 275 PAPs were entrusted their adoptive child/ren.

Adoption Category	Matched PAPs	PAPs Accepted PACn	PAPs Entrusted with PACn
Regular	210	165	167
Special Needs-Special Home Finding	61	64	73
Relative	27	28	23
Independent Placement	12	12	12
Ratified Local Adoption	10	10	0
TOTAL	320	279	275

Table 1: Distribution of Matched Prospective Adoptive Parents (PAPs), PAPs Accepted PACn and Entrusted PAPs with Prospective Adoptive Child/ren According to Adoption Category

- Two-hundred seventy-five (275) adoptive parents came to the Philippines for the entrustment of their prospective adoptive child/ren (PACn). These PAPs
- Six hundred fifty-five (655) cases of children are awaiting intercountry adoption placement comprising of 440 new cases of children given ICA Clearance by the DSWD CY 2016 and 215 carry-over cases from previous years.
- Among the 440 new cases of children cleared for ICA, 313 or 71.14% were under the care and custody of non-governmental Child Caring Agencies while 127 or 28.86% were under the governmental agencies particularly the DSWD Reception and Study Centers.



- Of the total number of children awaiting placement, 183 children were matched, and 167 were accepted. One hundred fifty-four (154) children were entrusted to the Prospective Adoptive Parents who personally came to the Philippines and stayed for at least 5 days and that trial custody commenced.

Category	Cleared Children	Matched and Approved	Accepted by PAPS	Entrusted to PAPS ¹
Regular	276	222	178	172
Special Needs-Special Home Finding	113	89	89	105
Relative	43	33	32	27
Independent Placement	8	17	15	12
Ratified Local Adoption	0	10	10	0
TOTAL	440	371	324	316

Table 2: Distribution of Children: Cleared, Matched and Accepted and Entrusted to their PAPS According to Adoption Category

¹Inclusive of children matched and accepted in the last quarter of 2015 but travel documents were only completed in 1st semester 2016.

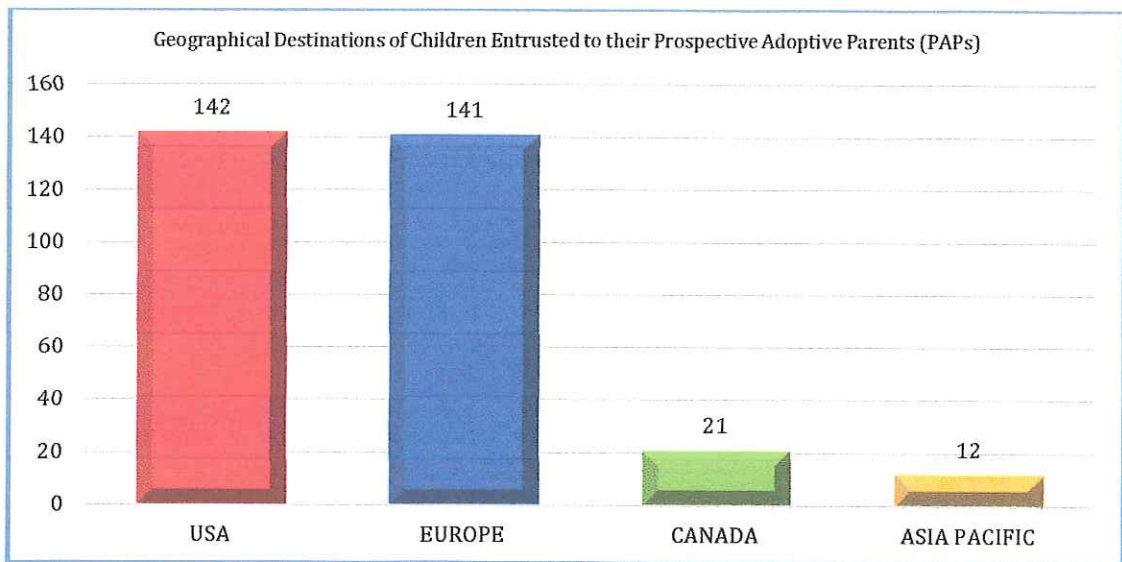
	Cleared Children	Matched and Approved	Accepted by PAPs	Entrusted to PAPs ¹
Deed of Voluntary Commitment CDCLAA	241	202	167	154
Abandoned CDCLAA	199	169	157	162
Total	440	371	324	316
Male	266	212	189	182
Female	174	159	135	134
Total	440	371	324	316

Table 3: Distribution of Children: Cleared, Matched and Approved and Entrusted to their PAPs According to Legal Status and Sex¹⁷⁸

Age Range	Children Cleared	Children Matched and Approved	Accepted by PAPs	Entrusted to PAPs ¹
0-2 yrs old	89	72	64	35
2-4 yrs old	122	111	83	101
4-6 yrs old	58	50	45	47
6-8 yrs old	48	34	30	33
8-10 yrs old	39	29	29	26
10 yrs. & above	84	75	73	74
TOTAL	440	371	324	316

Table 4: Distribution of Children Cleared, Matched and Entrusted to their PAPs According to Age.

- Of the 316 children entrusted to their PAPs, 141 were placed with their European PAPs, 142 with USA based PAPs, 21 were with placed with Canadian PAPs and 12 were entrusted to Asia-Pacific-based PAPs.

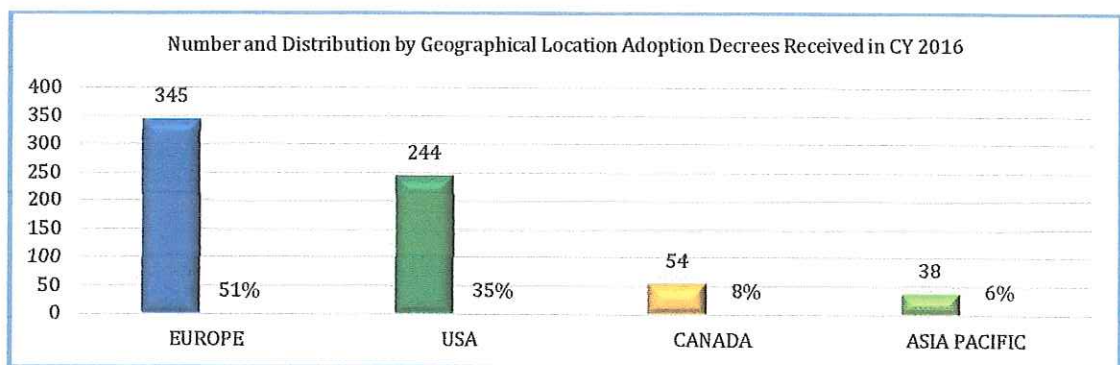


- The DSWD Secretary issues the Affidavit of Consent to Adoption (ACA) if reciprocal child-adoptive family bonding is proven. The outcomes of the three (3) post placement reports done every two months during the 6 months trial custody period are the bases for the issuance of this legal document. 371 ACAs were endorsed to the CAs/FAAs in CY 2016.

Geographical Location	ACA Issued	%
EUROPE	157	42.32%
USA	155	41.78%
Canada	33	8.89%
Asia Pacific	26	7.01%
TOTAL	371	100%

Table 5. Distribution of Issued Affidavit of Consent to Adoption According to Geographical Location

- 681 Adoption Decrees were received during CY 2016. The Adoption Decrees received during the year were for the children whose placement occurred from 2013-2015.



- The Hosting Program has been found to be an effective strategy for finding adoptive parents for older children or sibling groups. A total of 24 children participated in the Hosting Program in Cy 2016: Children of All Nation, Texas - 5; Hand in Hand Indiana USA - 7; Madison Adoption Associates Delaware USA - 8 and Agence Française de l'Adoption (AFA) France - 4. Seven (7) children participants of the 2015 Hosting Program were eventually adopted by their host families from USA.
- Post legal adoption services: ICAB assists the adoptive child/ren and their adoptive family (and even birth family/relatives who desire to know their child's situation) to trace their birth family/relatives. There were 19 adoptees who came home to touch base with their Homeland and returned to the institutions/orphanages where they spent the early years of their life: Australia (1), Denmark (3), Finland (3), Italy (2), Norway (2), The Netherlands (1) Sweden (1), United Kingdom (1) and USA (5). Fifteen (15) adult adoptees have written the ICAB and requested for a search and reunion meeting with their birthmother/family. The search and reunion request are coordinated with NGO Child Caring Agencies or the DSWD Field Offices concerned.

- Two (2) adult adoptees who have a successful search and reunion of their birthparents/relatives in the previous years (2013 and 2014) returned to the Philippines to be familiar with their roots and appreciate their Filipino culture and heritage.
- During the year, 7 adoption disruptions were reported of which 6 were members of a sibling group of 2 and the 4 were single placements. These children were placed with their adoptive families in CY 2014, CY 2015 and CY 2016. The following were the reported reasons/factors which led to the disruption/aborted placements:
 - Aggressive behavior of the adoptive child towards the biological children and the adoptive parents. The FAA provided assistance and intervention to help the family handle the behavior of the sibling but the adoptive parents opted to give up the adoptive children to ensure the security and safety of their biological children at home. The sibling was placed with an alternative family.
 - Inability of the adoptive sibling to achieve and develop attachment with the adoptive family as well as the reported aggressive behavior at home and school of one of the sibling. The adoptive parents were determined not to finalize the adoption despite the ICAB's/DSWD's issuance of the Affidavit of Consent to Adoption (ACA). The FAA arranged for the replacement family for the children.
 - A child was entrusted to the PAPs but while in the Philippines the PAPs decided not to pursue the placement due to developmental delays of the child and unrealistic expectations from the child. The child was re-matched to a Swedish PAPs.
 - A child was reported sexually abused by the adoptive father and the adoptive mother reported the incident to the authorities. The adoptive father surrendered himself to the police while the child was removed and currently in a foster home awaiting for a replacement family.
 - A child was observed to have behavior and adjustment problems i.e. emotionally shutting down, prolonged crying and screaming, unresponsive and not communicating with the family. She will be transferred to another family who is willing and prepared to handle such a child.
 - The children disclosed a traumatic experience about the death of their birthmother and the PAPs were shocked to learn about it as this incident was not indicated in the Child Study Report. Initial therapy was extended to the siblings but the PAPs decided not to pursue the adoption as the behavior of the children were causing strain on the couple's marriage and can no longer continue to parent them. The children were transferred to another State where they were placed with another family.
 - The adoptive family observed the girl child to be exhibiting sexual behaviors i.e. flirtation with boys and men, striking seductive and sensual poses, rub men's parts, stroke arms and legs and over-familiarity with men and have no boundaries which the PAPs found inappropriate for her age. The girl child likewise have difficult to bond and attach with the PAPs. Thus the PAPs would not pursue the adoption of the one of the siblings. Both children were removed from the family home and placed temporarily in foster care.

3. Networking and Advocacy

During the year, activities for information dissemination, promotion of programs, projects and services through consultations, dialogues, capacity building packages, media guesting's, and website development to assist other concerned agencies (LGUs, Court, other NGAs, NGO Child Caring/Placing Agencies and DSWD Field Offices/RSCCs).

- The Inter-country Adoption Board held dialogues with the Department of Social Welfare and Development (DSWD) Bureau Directors, Field Office Directors and Social Workers; Reception and Study Center Heads and Social Workers; Department of Foreign Affairs (DFA) Consular Services, DFA Legal Affairs, Department of Justice-Commission on Filipinos Overseas (DOJ-CFO) Philippine Statistics Authority (PSA), Department of Health-National Center for Mental Health (DOH-NCMH) Norwegian, USA and Switzerland Embassy representatives and Foreign Immigration officials; local and international partner adoption agency coordinators/directors.
- A delegation from the Ghanaian government (Department of Social Welfare, Ministry of Gender and Central Adoption Authority) and representatives of UNICEF met with the Board, Intercountry Placement Committee Consultants and the ICAB Secretariat to familiarize themselves with the Philippine intercountry adoption program and practices.
- The Executive Director was invited to the Committee Hearing on The Hague Convention on Abduction at the Department of Justice. She shared her expertise and experience on human trafficking particularly on children.
- The officials of the USA Embassy Chief of Mission - Immigration Section, Australian Government Attorney-General's Department and the Switzerland Embassy met with the ICAB to learn and exchange experiences in dealing with the emerging issues of children for intercountry adoption particularly children with special needs. The visit was also to better understand the Philippine adoption system and foster cooperation.
- The ICAB participated in the 18th National Adoption Consciousness Day. This year's theme "*Legal na Ampon Ako: Anak na Totoo (A Child Finds Worth in Legal Adoption)*" emphasized that adopted children have the same rights as biological ones. The Adoption Help Desk in different SM and Ayala Malls focused on educating the public on the legal process of adoption and the documentary requirements regardless of the circumstances of the child; and respond to inquiries of the public on adoption and other forms of alternative family care.
- The new ICPC members were oriented on the Philippine ICA program, its processes and procedures, turn-around/timeline, and ICAB's organizational structure to ensure familiarity before taking part in the Matching Conference.
- The ICAB Executive Director was invited as a panelist in the consultation dialogue with DSWD PSB, Field Office NCR-Adoption Resource and Referral Services (ARRS) social workers and CCA Executive Directors and social workers on the updates on procedures of R.A. 9523.
- Foreign Adoption Coordinator/Executive Director of Sacred Portion Children's Outreach Montana USA; Adoption Centrum, Sweden; Adopt Abroad, USA; and Save the Children Finland visited the ICAB. The discussion focused on the ongoing conditional moratorium on adoption application, hosting program guideline, status/updates of their approved adoptive parents, post legal adoption services requests and how to institutionalize a better system of cooperation.
- The Executive Director attended and participated in the Both Ends Burning Second Global Symposium held in Los Angeles California on April 2-8, 2016 with the theme: "Achieving Child Permanency through

Innovation” and brought together 98 people from 25 countries. World-renowned doctor specializing in the care of children who have been adopted discussed “*The Damaging Effects of Institutional Care*” which will reshape perspectives and form a new set of intentions and programs to serve at-risk children. There were panel discussion among young adoptees, building relationships with the different country representatives and exposure to the Children First Software Pilot. The software is a simple cost effective data system for collecting and electronically storing all available information about vulnerable children in the care and custody of the State. Bothe Ends Burning together with Tyler Technologies identified the Philippines as one of the countries to roll out a new data system.

- ICAB senior social workers (SWO IV and SWO III) were Resource Persons for the DSWD Technical Assistance Forum for the Luzon Cluster in Legaspi City, Laoag City and in Baler, Aurora where they discussed the ICA programs and services, processes and procedures. The forum also focused in harmonizing the contents of the Child Study Report and the supporting documents for adoption to assist the social workers/case managers in facilitating the movement of these children.
- A capacity building training on intercountry adoption program and preparing children for adoption was conducted for Region IX, NIR, MIMAROPA, CALABARZON, NCR and Region XII social workers. The regional training is in fulfillment to the ICAB’s commitment to DSWD’s SG3 and assist social workers enhance their case management knowledge and skills. A total of 303 social workers from the DSWD FO, RSCC, NGOs, Family Courts, hospitals and P/M/CSWDO attended the training.
- The Executive Director attended and participated in the CY 2015 Year End National Management Development Conference in Dumaguete City which dealt on the accomplishments of DSWD OBSUs, Field Offices and Attached Agencies.
- Two (2) on-site matching conferences were undertaken in CY 2016 (Puerto Princesa, Palawan/MIMAROPA and Legaspi City/FO 5) participated in by both NGO and DSWD residential care social workers. The activity aimed at (a) validating the information in the child’s records; (b) exposing the RSCC/CCA social workers and houseparent’s to the matching system of the multi-disciplinary group; (c) dialogue with the medical and psychological consultants regarding the issues on the children; (d) provide technical assistance to other CCAs in the region which have not been submitting children’s documents for ICA and identify areas for intervention; and (e) familiarize the ICAB Intercountry Placement Committee consultants to the structure, programs and services and activities of CCAs.
- The Executive Director was authorized to travel to Tokyo Japan on June 28-July 1, 2016 to participate in the Asia Pacific Symposium on the 1980 Hague Convention on Custody and Abduction. Workshops were designed to encourage issue-focused discussions on the following topics a) Habitual Residence/Custody; b) Article 13(1)(b); c) Enforcement of Return Order; and d) Time frame. The participants introduced their own legal framework, practice, and challenges in each State for the implementation of the Convention.
- The ICAB SWO V attended the First Regional Congress on Alternative Parental Care in Legaspi City

which discussed the various nuances of the intercountry adoption program.

- An ICAB Senior Social Worker attended and participated in the DSWD Technical Assistance Forum for Mindanao Cluster on October 24-27, 2016 at Dipolog City. This activity aims to hasten the case movement of the children certified legally available for adoption.
- The Executive Director and an ICAB SWO III attended the meeting with the Department of Justice-Commission on Filipino Overseas (CFO) and Bureau of Immigration (BID) which discussed the exemption of children placed for ICA in securing a travel registration sticker from the CFO as required by the BID and DOJ. An amendment will be proposed to the memorandum to address ICAB's concern.
- ICAB SWO IV discussed the facilitating and hindering factors in the case movement/management of children for ICA during the Skills Enhancement on Case Management for Child Caring Agencies held in Baguio City on June 13-15, 2016.
- The ICAB Executive Director and SWO V travelled with the new ICAB Board Members and assisted them in the re-accreditation/re-authorization of Foreign Adoption Agencies. The visit as an opportunity for the new Board Members to meet and familiarize themselves with the intercountry adoption programs and services of ICAB's foreign partners in USA. They also met with the adoptive parents/families and the Filipino adoptees who were found to have integrated well into the culture of their adopted country.
- The ICAB Executive Director was invited to participate in the first meeting of the "Working Group on Preventing and Addressing Illicit Practice in Intercountry Adoption" held at the offices of the Permanent Bureau of the Hague Conference on Private International Law, The Hague on October 12-16, 2016. The objective of the working group is to consider the development of more effective and practical forms of cooperation between States to prevent and address specific instances of abuse as well as discuss and develop possible tools that may better prevent and address illicit practices.
- The ICAB Executive Director, the SWO V and SWO IV were resource persons in the DSWD sponsored dialogues and consultation with Family Court Judges, lawyers and court social workers which tackled process and procedures of ICA program and immigration laws for Region V in Legaspi City; Region VII in Cebu City; CALABARZON in Tagaytay City; Region IX in Zamboanga City and Region XI in Davao City. These consultation dialogues aimed to articulate issues and challenges and recommendations on adoption requirements. Also to strengthen collaboration and partnership in the implementation of adoption laws, policies and guidelines.
- The National Organizing Committee (NOC) of the 14th Philippine Global Consultation on Child Welfare Services started the consultative meetings with DSWD and ACCAP to prepare for the 14th Philippine Global theme, activities, program content, venue and resource persons.
- Technical assistance and advocacy visits provided to DSWD/LGUs/NGOs to assist in the case movement and management of children for ICA:
 - DSWD FO I
 - DSWD FO II
 - DSWD CALABARZON (IV-A)

- DSWD NCR
- DSWD FO III
- DSWD FO V
- DSWD VI
- DSWD FO VII
- DSWD FO VIII
- DSWD CAR
- DSWD FO X
- DSWD FO XI
- DSWD NIR
- RSCC CAR
- RSCC II
- RSCC III
- RSCC VIII
- RSCC NCR
- RSCC XI
- Angels House, Davao Oriental
- Aloha House, Puerto Princesa Palawan
- Bethany Home Bulacan
- Beacon of Hope foundation Naic, Cavite
- Children Shelter of Cebu, Cebu City
- Chosen Children's Village, Silang, Cavite
- Destiny's Promise, Taytay
- Dorcas House, Iloilo
- Extreme Response Manila Children's Home, Muntinlupa City
- Faith, Hope and Love Kid's Ranch, Sariaya Quezon
- First Love Children's Home, Antipolo City
- Friendship Children's Home, Puerto Princesa, Palawan
- Gentle Hands, QC
- Harvest House, Davao del Sur
- Healing Heart Ministries, Baguio City
- Helping Hands, Baguio City
- Helping Hands, Olongapo City
- Holy Infant Home, Bacolod City
- Home of Joy Dasmaringas Cavite
- Hospicio De San Jose Manila
- House of Refuge, Quezon City NCR

- Kalipay Negrense Foundation, Bacolod City
 - King's Garden Children's Home, Orion Bataan
 - Little Mary's Home, Paranaque
 - Mercy House Tanay
 - Meritxel Children's World Foundation, Marikina City
 - Mother Teresa Spinelli, Tagaytay City
 - My Father's House Paranaque City NCR
 - Mama's Hope Haven of Norway Cavite
 - New Faith Family Children's Home Foundation, Cainta
 - NORFIL Foundation Cebu, Lapu-Lapu City
 - Precious Heritage, Antipolo
 - Queen of Peace, Naga City
 - Rehoboth Sampaloc Ministries, Tanay
 - Ruel Foundation, Mindoro Oriental
 - SAMARITAN's Place, Silang Cavite
 - Senor Sto. Nino Homes, Bacolod City
 - Tita De Guzman/Angels of Hope Foundation, Silang Cavite
 - Virlanie Foundation
 - White Cross, San Juan City
- These visits were aimed primarily to determine the number of children cared for in each Child Caring Agencies; home visits and interview to gather additional information significant to the assessment of cases particularly relative adoption and independent placements prior to presentation to the Board; conduct case conference; provide technical assistance for the case movement of children; assess Special Needs Children cleared for ICA as possible participants to the CY 2014 Hosting Program in USA and undertake search of birth family.

4. ORGANIZATIONAL STRENGTHENING

- The ICAB complied with AO 39 Series of 2013 mandating all NGAs to migrate to the government webhosting services of the DOST-ICTO in close coordination and collaboration with the DSWD ICTMS.
- ICAB Secretariat Unit Heads were tasked to craft the ICAB Strategic Management System (SPMS) which is in compliance to Executive Order No. 43 in establishing a unified and integrated results-based performance management system which will motivate higher performance and greater accountability in the public sector to ensure the accomplishment of commitments and targets.
- The ICAB Quality Management System (QMS) Manual was approved which aims to reduce and eventually eliminate non-conformance to specifications, standards and stakeholders' expectations in

- the most effective and efficient manner. Standards include documents and records control, procurement and internal quality control. This system, when in place, is expected to increase the agency's transparency and accountability while ensuring efficiency and quality in the performance of the ICAB's core and primary functions.
- The ICAB complied with Civil Service Commission ARTA requirements and posting in the most public accessible area of the agency.
 - The following guidelines and manuals were approved and implemented to facilitate the efficient and effective delivery of services and strengthen the commitment to accomplish targets of the agency and in compliance to various Executive Orders and Joint Memorandum Circulars
 - The Guidelines on Ranking ICAB Units and Officials/Officers/Individuals for the Grant of FY 2015 Performance Based Bonus (PBB) was approved and implemented.
 - ICAB Standard Guidelines in Crafting and Measure Rating for Individual Performance contract and Review (IPCR)
 - Guidelines on ICAB Procurement Process and Procedures
 - Project Development Unit and Post Adoption Unit Functions and Responsibilities (for inclusion in the ICAB PAWIM)
 - ICAB's Procedure and Work Instructional Manual (PAWIM)
 - ICAB Quality Manual System (QMS)
 - ICAB Strategic Performance Management System (SPMS)
 - Physical Fitness and Athletic Activities/Program were conducted for the ICAB Secretariat in Cy 2016 which aimed at reduced health care and increase employee production and morale.
 - The ICAB participated in various conferences, dialogues, workshops and meetings which equipped the ICAB Secretariat with new knowledge and skills in the efficient and effective delivery of intercountry adoption program and services, understood strategic goals of the Department, familiarized with the performance governance system, government accounting, procurement and auditing policies/procedures:
 - CY 2015 Program Review and CY 2016 Strategic Planning Workshop
 - CY 2017 Planning Workshop
 - DBM FY 2017 Budget Forum
 - CSC Leave Administration Course for Effectiveness Training
 - WSI-PS-DBM Consignment Agreement Discussion
 - DBM Technical Budget Hearing
 - Continuing Legal Education for ICAB Social Workers
 - DSWD PSB Consultation Dialogue
 - Adoption Consciousness Week Celebration
 - Human Resource Management Practitioners on CSC Rules and Regulations
 - 1st Regional Convention on Adoption
 - Integrity Management Program Orientation

- Productivity 2.0 Making Technology Work for You
- Mastering Withholding Taxes
- Despicable Me- Inherited or Acquired: Understanding the Nature of Conduct Disorder
- PDPB-DLLUs Evaluation on Strategic Planning Workshop on Legislative Advocacy for the DSWD Legislative Agenda for 17th Congress
- Mandatory Continuing Legal Education Compliance Program, UP Law Center
- AGIA Training on Accounting and Auditing Standards
- AGIA Training on Internal Control System for Property and Supply Management
- Public Sector Human Resource Symposium “Managing Transitions Through Strategic Human Resource and Organizational Development
- Social Media for Development
- National Consultation with Civil Society Organization for the FY 2017 Budget Preparation
- DBM Technical Budget Hearing
- DSWD CY 2016 Annual Report Technical Working Group
- E-Government Project Management
- AGIA Training on Basic Accounting and Internal Control for Non-Accountant
- DSWD Mid-Year NMDC
- DSWD Year-End NMDC
- COA Professional and Institutional Development Sector Seminar on the Philippine Public Sector Accounting Standard (PPSS) and the Revised Chart of Accounts
- CSC Cluster Meeting on Human Resource Management and CSC Rules and Policies
- Training on Accounting for Non-Accountants
- CSC-BIR-COA-HR Cluster Meeting
- Philippine Records Management Association: Managing Records with the Law in Mind
- ICT Technology and Certification Forum
- GAD Training-GAD Focal Point System
- Red Cross Training Workshop – First Aid and Basic Life Support/Adult CPR
- Program Evaluation and Review CY 2016
- CY 2016 IPC-IPCR Evaluation and Writeshop
- Philippine Association of Social Workers Inc. 2016 Biennial Convention
- Staff Development and Lakbay-Aral
- PS-PhilGeps DBM Client Engagement Activity “Windows 10 Re-Imaging Workshop with Government
- ICAB Year-End Convocation
- Continuing Education for Social Workers on Helping Children Survivor of Sexual Abuse
- Orientation on Expanded Senior Citizens Act and Solo Parents Act
- Implementation of Government Accounting Manual for National Government Agencies

III. ICAB Budget & Expenses

- At the end of the CY 2016, the ICAB operated on a total budget of Php 48,826,567.00 Million which was derived from the Regular Allotment (RA 10633) of Php 18,450,567.00 Million and Php 30,376,000 Million from use of income per Section 13 of RA 8043.
- A summary of allotment/obligations and balance is stated below (In Thousand Pesos) as of June 30, 2016:

Particulars	Allotment RA 10633	Use of Income Section 13 of RA 8043	Add'l SARO	Total Allotment Received	Obligations Incurred	Unobligated Balance of Allotments	% of Fund Utilization
PS	P14,741	-	3,709,567.00	18,450,567.00	17,115,046.70	1,335,516.30	92.75%
MOOE	-	28,513,000	(775,000.00)	27,738,000.00	27,134,410.31	603,589.69	97.82%
CO	-	2,638,000		2,638,000.00	2,381,667.53	256,332.47	90.28%
TOTAL	P14,741,000.00	31,151,000.00	2,934,567.00	48,826,567.00	46,631,126.54	2,195,440.46	95.50%

- During the CY 2016, the ICAB earned a total of Php 35,576,782.03 which is 94.04% of the annual target income of Php 37,831,000 Million. There is a 2.65336% increase in the income collection of ICAB for the year compared to CY 2015 (Php 34,657,102.16).

IV. CONCLUSION:

For the semester under review it would be noted that the target vs accomplishment have been met with 99.296% accomplishment rating.

The ICAB's best practice in its processes and procedures is acknowledged and the expertise of the ICAB is tapped by partners and stakeholders for capacity building activities of direct service practitioners/implementers.

The keen and continual partnership between ICAB, DSWD, NGOs and LGUs will redound to the protection of Filipino children.

V. RECOMMENDATION

These are challenges for ICAB in the next period and in the coming years unless immediate action is pursued:

1. Limited number of children cleared for intercountry adoption as against a large number of adoptive families waiting for a match and applying.
2. Pre-identification of unrelated child for adoption
3. Pursuing domestic adoption by couples with dual citizenship but are habitual residents abroad.
4. Amendment of RA 8043.
5. Delay in the issuance of the BTR Certification for fees and charges which affects the "official" income earned by the agency.

Addressing the challenges:

1. Continuous provision of capacity building packages on ICA zeroing on LGUs, hospitals/Lying-In Clinics, courts.
2. Strong coordination with DSWD PSB, Field Offices and NGOs on cases of children for intercountry adoption.
3. Pursue legislative agenda.
4. Intense collaboration with BTR and DBM in facilitating updated certifications of fees and charges remitted directly to BTR.

Prepared by:


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Noted and Approved by:


BERNADETTE B. ABEJO
Executive Director

BBA/GCE/MTT/marivir/oldfaithful/annualsemreport/2016/CY2016AnnualReport/6152017

ICAB PHOTO GALLERY CY 2016

ICAB SWO V Gina Escalante escorts 4 children participants to the Pilot Hosting Program in France.



ICAB SWO II Lyra Gay Villamarin escorts 5 children participants to the Winter Hosting Program in Texas, USA.



ICAB SWO II Roma Tejones escorts 7 children participants to the Hosting Program in Indiana, USA.



ICAB SWO II Cheryl Del Mundo escorts 8 children participants to the Summer Hosting Program in Delaware, USA.



ICAB Board Meeting with the new DSWD Secretary Judy Taguiwalo at the DSWD Central Office, Batasan Hills, Quezon City on October 12, 2016



ICA Board Members and Intercountry Placement Committee Consultants (ICPC) meets with the Ghanaian Delegates government (Department of Social Welfare, Ministry of Gender and Central Adoption Authority) and representatives of UNICEF met with the Board and the ICAB Secretariat for familiarize themselves with the Philippine intercountry adoption program and practices.

ICA Board and Executive Director of ICAB conduct due diligence accreditation visit and consultation meetings with Foreign Adoption Agencies in CY 2016



ICAB Secretariat Staff participating in the Integrity Management Program Orientation on September 20-23, 2016



ICAB Secretariat joins the Metro Manila Shake Drill



21st Anniversary Celebration of ICAB June 6-10, 2016 "Moving Forward to the Next Milestone" – Push Mo Yan/Dare to Soar!!



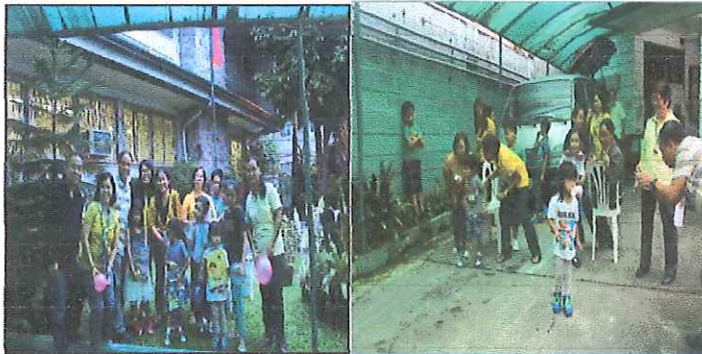
Staff Development CY 2016 Bolinao, Pangasinan



ICAB Secretariat attends GAD Focal Point System (GFPS) and GAD Analysis Training at La Breza Hotel

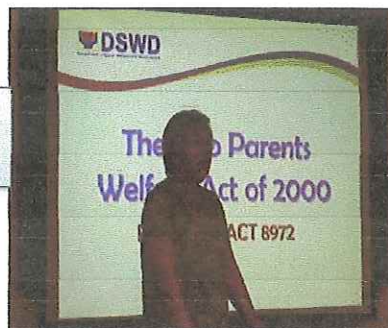


ICAB Secretariat Unit Heads as Technical Working Group Finalizing ICAB's Strategic Performance Management System (SPMS)



ICAB Family Day Celebration

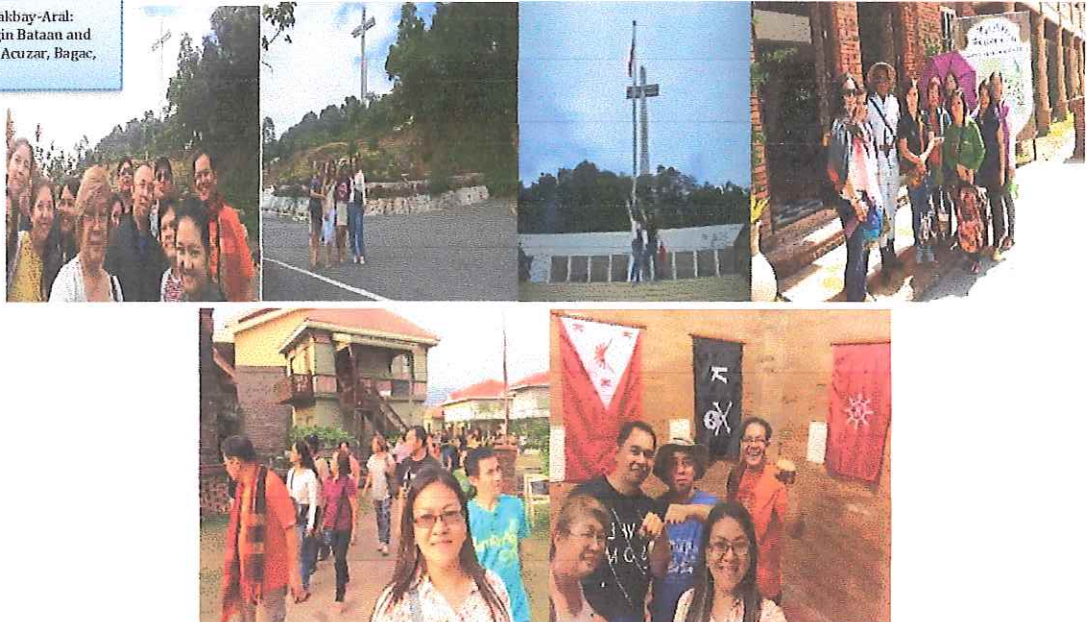
Orientation on the Solo-Parents Welfare Act of 2000 or Republic Act 8972



ICAB Secretariat undergoing First Aid and Basic Life Support/Adult CPR



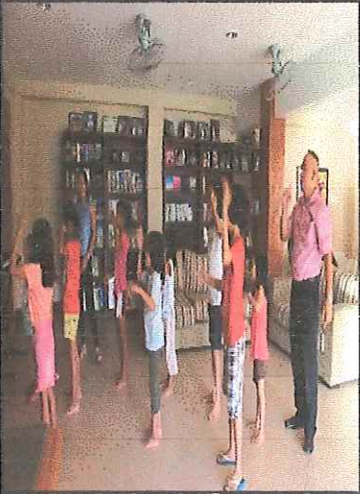
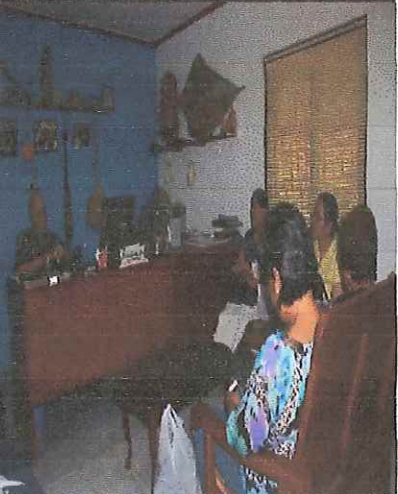
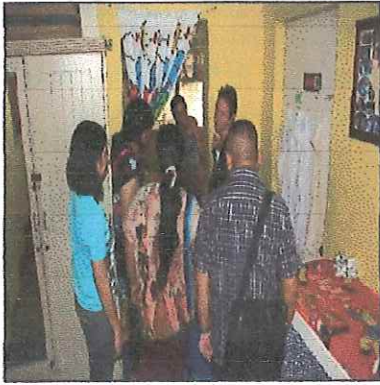
ICAB Secretariat Labay-Aral: Dambana ng Kagitingin Bataan and Las Casas Filipinas de Acuzar, Bagac, Bataan



On-Site Matching participated in by both NGO and DSWD residential care social workers. The activity aimed at (a) validating the information in the child's records; (b) exposing the RSCG/GCA social workers and houseparent's to the matching system of the multi-



Child Caring Agency visits by the Intercountry Placement Committee Consultants (ICPC) and the ICAB Secretariat to provide technical assistance to other CCAs in the region which have not been submitting children's documents for ICA and identify areas for intervention; and familiarize the ICAB ICPC consultants to the structure, programs and services and activities of CCAs.





Pre-Departure Visits of Prospective Adoptive Parents (PAPs) and Adoptive Child/ren at the ICAB Office where the pre-travel documents are endorsed and reminded/encouraged to comply with the post placement supervision and the turn-around for the finalization of adoption.

Capacity Building Package: Training on Intercountry Adoption Program and Preparing Children for Adoption participated by 303 social workers from Regions IX (Zamboanga City), Negros Integrated Region Dumaguete City), MIMAROPA (Puerto Princesa Palawan), CA:ABARZON (Tagaytay City), Region XII (General Santos City) and National Capital Region (Quezon City)



ICAB's CY 2016 Year-End Convocation. Time for bonding, laughter and comradeship with the ICA Board, ICPC and Secretariat.





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