

FORM A1 (REVISED)

DETAILS OF BUREAU/OFFICE PERFORMANCE INDICATORS AND ACCOMPLISHMENTS

DEPARTMENT/AGENCY: **INTER-COUNTRY ADOPTION BOARD (ICAB)**

MFOs/ Responsible Bureaus/Deliv ery Units (1)	Performance Indicator 1 (2)	FY 2017 TARGET for Performanc e Indicator 1 (3)	FY 2017 ACCOMPLISHMENT for Performance Indicator 1 (4)	Performance Indicator 2 (5)	FY 2017 TARGET for Performance Indicator 2 (6)	FY 2017 ACCOMPLISHMENT for Performance Indicator 2 (7)	Performance Indicator 3 (8)	FY 2017 TARGET for Performance Indicator n (9)	FY 2017 ACCOMPLISHMENT for Performance Indicator n (10)	REMARKS (11)
A. Major Final Outputs (MFOs)										
<i>(Note: All MFOs and indicators enrolled in the 2017 GAA should be included. Agency may add rows and columns if necessary)</i>										
Major Final Output 1: REGULATION OF FOREIGN ADOPTION AGENCIES										
Delivery Unit 1 Office of the Executive Director Operations Project Development Unit Admin Finance	Number of accreditation and re-accreditation application processed	14	14	Number of accredited agencies with one or more reported violations on ICAB standards over the past three (3) years.	0	2	Number of accredited agencies which have been subjected to appraisal and compliance audit in the last three (3) years	53	51	<ul style="list-style-type: none"> The number of Foreign Adoption Agencies (FAAs) targeted are based on the number of FAAs needing re-accreditation/re-authorization due to the expiration of validity of re-accreditation/re-authorization which is 3 years for each Hague Contracting State or Non-Hague Contracting States. Of the 14 FAAs visited for re-accreditation/re-authorization and 12 were found to be compliant to ICAB rules, regulations, standards and requirements. During the year under review, two (2) FAAs were not granted re-authorization/re-accreditation due to non-compliance to standards of ICAB. Two (2) USA based FAAs were not

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										granted re- authorization/re- accreditation due to non-compliance to ICAB standards and requirements.
Major Final Output 2: INTER-COUNTRY ADOPTION PROGRAM (ENTRUSTMENT SERVICES)										
Delivery Unit 1 Office of the Executive Director Operations Project Development Unit Post Adoption Services Unit Liaison Services Unit Admin Finance	Number of inter- country adoption children entrusted to adoptive parents	336	332	Percentage (%) of the number of adoption placement that suffered from disruption	Less than 3%	2.7108%	Percentage (%) of ICA cleared children matched within 10 days of receipt of ICA clearance and child's dossier	90%	190.7479%	<ul style="list-style-type: none"> The number of children entrusted for the 1st quarter were those accepted in the last quarter of the previous year but their travel documents/entry visa were issued only during the 1st quarter of Cy 2017. There were 341 children due for entrustment by the end of December 2017 but due to uncontrollable issues, 9 children were not given their entry visa due to medical conditions discovered during the visa medical examinations. The 9 children have to undergo medical treatment prior to the issuance of entry visa. Disruption of placement may not necessarily be placement of children in the current year but in previous years.

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										<p>ICAB envisions that ALL placement will be positive, mutually satisfying to both parties and conclude in the finalization of the adoption. However, due to uncontrollable conditions such as, unmet expectations of either child or adoptive parents, inability of adoptive parents to handle parenting demands of a trans-racial/trans-cultural adoption, and/or undisclosed behavioral or medical problems of child prior to placement which could not be managed by the adoptive parents, led to disruption of placement.</p> <ul style="list-style-type: none"> • Children cleared during the year not matched within the timeline of 10 days upon receipt of ICA clearance and child's dossier were due to lacking information, inconsistent information,

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										lacking documentary requirements and will require the concerned Child Caring Agency to clarify the inconsistencies and submit the lacking documents. Also, children cleared under the category of Special needs/Special Home Finding were not matched within the timeline as these children will require Special Home Recruitment due to being older children 5 years old and above, sibling group of 2-9 sibling members, with medical or psychological conditions and there are no available approved Prospective Adoptive Parents (PAPs) in the Roster of Approved Applicants (RAA).

B. Support to Operations (STO)

STO	Certification/Continuing Certification of the agency QMS for at least one core process			2 nd STO Indicator for the Priority of the Agency Head						
Delivery Unit 1	ISO Aligned QMS Documentation	Internal Quality Audit of	Certification of Head of Office t Internal Quality Audit and	Number of participants attending the	300 participants attending	Conducted 14 th Philippine Global Consultation on				

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Office of the Executive Director Operations Project Development Unit Admin Finance		Core Processes and Managem ent Review	Minutes of Management Review (uploaded to Transparency Seal page of ICAB website)	14 th Philippine Global Consultation on Child Welfare Services	the 14 th Philippine Global Consultation on Child Welfare Services	Child Welfare Services on September 6-8, 2017 attended by 328 adoption advocates and experts				
C. General Administration and Support Services (GASS)										
BUR	Obligations BUR			Disbursement BUR						
Delivery Unit 1 Office of the executive Director Operations Project Development Unit Admin Finance	Percentage of utilization of budget	90%	99.90%	Percentage of liquidation of amount obligated	90%	97.39%				
Submission of BFAR	Submission of 1st Quarter Budget and Financial Accountability Reports			Submission of 2nd Quarter Budget and Financial Accountability Reports			Submission of Quarter "n" Budget and Financial Accountability Reports			
Delivery Unit 1 Office of the executive Director Operations Project Development Unit Admin Finance	Percentage of submission of PEM to COA and DBM	100%	100%	Percentage submission of COA report on ageing of cash advances on required timeline	100%	100%	Percentage submission of financial statement for FY 2017 not later than February 15, 2018	100%	100%	1. Ageing CA submitted on November 24, 2017 2. Financial Statement submitted on February 14, 2018
Compliance to COA Audit Recommendation	Full Compliance with at least 30% of the prior years' COA audit recommendations									
Delivery Unit 1 executive Director Operations	Percentage of compliance to COA audit recommendations in CY 2016	90%	84.21% compliance to COA recommendations.							

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Project Development Unit Admin Finance										

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